



FireWagon Hockey Inc.
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Zero Tolerance Policy

In an effort to make ice hockey a more desirable and rewarding experience for all participants, the USA Hockey Youth, Junior and Adult Councils have instructed the Officiating Program to adhere to certain points of emphasis relating to sportsmanship. This campaign is designed to require all players, coaches, officials, team officials and administrators and parents/spectators to maintain a sportsmanlike and educational atmosphere before, during and after all USA Hockey sanctioned games.

Thus, the following points of emphasis will be implemented by all Referees and Linesmen:

Players

A minor penalty for unsportsmanlike conduct (Zero Tolerance) shall be assessed whenever a player:

1. Openly disputes or argues any decision by an official.
 2. Uses obscene or vulgar language at any time, including any swearing, even if it is not directed at a particular person.
 3. Visually demonstrates any sign of dissatisfaction with an official's decision.
- Any time that a player persists in any of these actions, they shall be assessed a misconduct penalty. A game misconduct shall result if the player continues such action.



Note: Under USA Hockey rules, a player receiving a game misconduct penalty shall automatically serve a minimum one-game suspension to be served at the team's next game. A player receiving a game misconduct penalty as a result of a "second major in a game" shall serve a minimum two-game suspension. (Other USA Hockey penalty rules may also apply – see Rules 401-410 and Rule 601 in USA Hockey Rules and Regulations.) Under AHAI rules, any player receiving a game misconduct penalty for fisticuffs shall serve a three-game suspension. **Yellowjacket Policy:** A Yellowjacket player receiving a game misconduct penalty in any game will automatically serve an additional one-game suspension beyond any suspension otherwise imposed by rule under the circumstances, to be served at the team's next game after the game in which the misconduct penalty occurred and was served in full. The Rules & Ethics Committee may, at its discretion, recommend further remedial action after a player's first game misconduct penalty and one additional game suspension.

Coaches

A minor penalty for unsportsmanlike conduct (Zero Tolerance) shall be assessed whenever a coach:

1. Openly disputes or argues any decision by an official.
2. Uses obscene or vulgar language in a boisterous manner to anyone at any time.
3. Visually displays any sign of dissatisfaction with an official's decision including standing on the boards or standing in the bench doorway with the intent of inciting the officials, players or spectators. Any time that a coach persists in any of these actions, they shall be assessed a game misconduct penalty.

Any time that a coach persists in any of these actions, they shall be assessed a game misconduct penalty. Note: Under USA Hockey rules, a coach receiving a game misconduct penalty shall automatically serve a minimum one-game suspension to be served at the team's next game. Other USA Hockey penalty rules may also apply.

Yellowjacket Policy: A Yellowjackets coach receiving a game misconduct penalty in any game will automatically serve an additional one-game suspension beyond any suspension otherwise imposed by rule under the circumstances, to be served at the team's next game after the game in which the misconduct penalty occurred and was served in full. During the entire suspension period, the coach will not be permitted to participate in the game in any capacity, including pre- and post-game locker room activities with the team. The Rules & Ethics Committee may, at its



discretion, recommend further remedial action after a coach's first game misconduct penalty and one additional game suspension.

Parents/Spectators

The game will be stopped by game officials when the parents/spectators displaying inappropriate and disruptive behavior interfere with other spectators or the game. The game officials will identify violators to the coaches for the purpose of removing parents/spectators from the spectator's viewing and game area. Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the local governing body.

This inappropriate and disruptive behavior shall include:

- Use of obscene or vulgar language in a boisterous manner to anyone at any time.
- Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or physical violence.
- Throwing of any object in the spectators viewing area, player's bench, penalty box or on ice surface, directed in any manner as to create a safety hazard.

Yellowjacket Policy: Any Yellowjacket spectator (including parents, family members and friends) removed from the playing arena by the official will automatically receive an additional five game suspension to be served at the team's next three games after the game in which the spectator was removed. The spectator will not be permitted to enter the playing arena during the five games being served as a suspension. **In addition, the Yellowjackets Rules & Ethics Committee will investigate and take action on matters involving inappropriate spectator behavior that does not result in a suspension, but may violate the spirit of the Zero Tolerance Policy or otherwise reflect negatively on the Yellowjacket organization.**



Zero Tolerance Classification	
Class 1 - Inappropriate verbal or non-verbal abuse not covered in Class 2 or Class 3 during Yellowjacket related functions and activities.	
Class 2 – Confrontation or reaction to specific events or triggers during Yellowjackets related functions and activities	Open disputing or arguing with the decision of an official, coach, administrator, spectator or player whether on or off the ice;
	Obscene or vulgar language or the use of a physical act which is vulgar or obscene, racial or swearing;
	Encouraging abusive or unsportsmanlike behavior in any player, coach, official, administrator or spectator;
	Taunting or ridiculing of officials, coaches, players, administrators or spectators;
	Throwing or any object directed in the spectator's viewing area, at a person in the playing area (including bench area) on the ice or as to create the potential of a safety hazard or issue;
	Intentional physical contact using the body or stick after the whistle is blown or the buzzer has sounded;
	Not stopping Zero Tolerance conduct once advised to do so;



Zero Tolerance Classification (cont)	
	Not voluntarily leaving a facility once advised to do so by any official, administrator or security personnel.
Class 3 - Complete loss of self control during Yellowjackets related functions and activities;	Off-ice physical violence or fighting, or abusive physical contact while the person is upset or angry;
	Threats of any nature;
	Returning to facility after being ejected;
	Any actions that require the use of third parties to control conduct or situation such as rink personnel, league personnel or security personnel

- Penalties listed are minimum and may be more severe, as in the case of aggravating circumstances or multiple offenses, or may remain at minimum if there are mitigating circumstances;
- Suspensions and any appeals must comply with USA Hockey By-law 10 and AHAI By-laws, Rules and Regulations. Each organization should review these items and specifically the Affiliate Guidelines and AHAI Rule Articles IX and X.

APPEALS OF ANY YELLOWJACKET COMMITTEE DECISION MAY BE MADE TO THE BOARD OF DIRECTORS. THE APPEAL MUST BE SUBMITTED TO THE EXECUTIVE DIRECTOR OF THE YELLOWJACKETS IN WRITING WITHIN FOURTEEN (14) CALENDAR DAYS OF THE COMMITTEE DECISIONS.



Yellowjacket Hockey Education Program

It is the policy of Yellowjackets that a minimum of one parent or legal guardian from each family attend a mandatory Yellowjacket Hockey Education Program (YHEP) each year/season. The dates of these meetings will be determined on an annual basis. If at least one parent or legal guardian for each player does not attend one of the meetings, that player will not be allowed to participate in any Yellowjacket event without Board approval. Please see the Yellowjacket website for times and locations of future YHEP meetings.

Sexual Abuse Policy

It is the policy of USA Hockey that there shall be no sexual abuse of any minor participant involved in any of its sanctioned programs, its Training Camps, Hockey Clinics, Coaches Clinics, Referee Clinics, Regional and National Tournaments or other USA Hockey events by an employee, volunteer, or independent contractor. Sexual abuse of a minor participant occurs when an employee, volunteer or independent contractor touches a minor participant for the purpose of causing the sexual arousal or gratification of either the minor participant or the employee, volunteer or independent contractor. Sexual abuse of a minor participant also occurs when a minor player touches an employee, volunteer or independent contractor for the sexual arousal or sexual gratification of either the minor participant or the employee, volunteer or independent contractor, if the touching occurs at the request or with the consent of the employee, volunteer or independent contractor. Neither consent of the player to the sexual contact, mistake as to the participant's age, nor the fact that the sexual contact did not take place at a hockey function are defenses to a complaint of sexual abuse. Upon proof of violation of this policy, the violator will be permanently banned or suspended from USA Hockey sanctioned programs and/or the programs of its Affiliate Associations.

Physical Abuse Policy

It is the policy of USA Hockey that there shall be no physical abuse of any participant involved in any of its sanctioned programs, its Training Camps, Hockey Clinics, Coaches Clinics, Referee Clinics, Regional and National Tournaments or other USA Hockey events by any employee, volunteer or independent contractor. Physical abuse means physical contact with a



participant that intentionally causes the participant to sustain bodily harm or personal injury. Physical abuse also includes physical contact with a participant that intentionally creates a threat of immediate bodily harm or personal injury. Physical abuse does not include physical contact that is reasonably designed to coach, teach or demonstrate a hockey skill. Permitted physical conduct may include, but is not necessarily limited to, shooting pucks at a goaltender, demonstrating checking and other hockey skills, and communicating with or directing participants during the course of a game or practice by touching them in a non-threatening, non-sexual manner.

Screening Policy

It is the policy of USA Hockey that it will not authorize or sanction in its programs that it directly controls any volunteer or employee who has routine access to children (anyone under the age of majority) who refuses to consent to be screened by USA Hockey before he/she is allowed to have routine access to children in USA Hockey's programs. Further, it is the policy of USA Hockey that it will require its affiliates to adopt this policy as a condition of its affiliation with USA Hockey. A person may be disqualified and prohibited from serving as an employee or volunteer of USA Hockey if the person has:

1. Been convicted (including crimes the record of which has been expunged and pleas of "no contest") of a crime of child abuse, sexual abuse of a minor, physical abuse, causing a child's death, neglect of a child, murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual conduct, prostitution related crimes or controlled substance crimes;
2. Being adjudged liable for civil penalties or damages involving sexual or physical abuse of children;
3. Being subject to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to domestic order or protection;
4. Had their parental rights terminated;
5. A history with another organization (volunteer, employment, etc.) of complaints of sexual or physical abuse of minors;
6. Resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse of minors; or
7. Has a history of other behavior that indicates they may be a danger to children in USA Hockey.



Consumption/Use/Abuse of Mood Altering Substances

It is the considered judgment of the Board of Directors of USA Hockey that consumption/use/abuse of mood altering substances is detrimental to a healthy state of mind, body, and spirit in an athletic participant. This is especially true for those participants aspiring to develop their talents in the furtherance of their playing or coaching or officiating careers in the sport of ice hockey. Therefore, with the best interests of its participants in mind, USA Hockey prohibits use by any participant of mood altering substances during active participation in its programs, and, upon discovery of any violation, shall take action to remove the participant from participation in its programs for a reasonable period of time. Further, USA Hockey hereby recommends that each and all of its teams, associations, programs, and affiliates adopt reasonable regulations concerning the prohibition of consumption/use/abuse of mood altering substances, and a reasonable enforcement procedure thereafter, in order to maintain the health of our athlete participants, the integrity of our programs, and the eligibility of all of our competitors for national, international, and collegiate competition.

For purposes of this policy, the words “mood altering substances” shall include the following:

1. Intoxicating beverages including, but not limited to, alcohol.
2. Non-prescription or prescribed controlled substances.
3. Prescription or prescribed controlled substances when used to an excess in violation of doctors orders, or to produce the state of intoxication in the participant.

Further, a participant shall include players, coaches, referees, and all persons involved in the conduct of an ice hockey contest.



**YELLOWJACKETS HOCKEY CLUB ZERO TOLERANCE
CLASSIFICATIONS AND PENALTIES**

	Examples of Behavior	Penalties
Class 1	Inappropriate verbal or non-verbal disrespectful behavior not covered in Class 2 or Class 3	Minimum 30 day suspension
Class 2	<p>Open disputing or arguing with the decision of an official, coach, administrator, spectator or player</p> <p>Obscene or vulgar language or the use of a physical act which is vulgar or obscene or racial or swearing</p> <p>Visual or verbal sign(s) of dissatisfaction with any official, coach or administrator's decisions</p> <p>Encouraging disrespectful or unsportsmanlike behavior in any player, coach, official, administrator or spectator</p> <p>Taunting or ridiculing of officials, coaches, players, administrators or spectators</p> <p>Throwing of any object directed in the spectator's viewing area, at a person, in the playing area (including bench area) the ice or as to create the potential of a safety hazard or issue</p> <p>Physical contact using the body or stick after the whistle is blown or the buzzer has</p>	Minimum 60 day suspension



	<p>sounded</p> <p>Not stopping Zero Tolerance conduct once advised to do so</p> <p>Not voluntarily leaving a facility once advised to do so by any official, administrator or security personnel</p>	
Class 3	<p>Complete loss of self control</p> <p>Physical violence, fighting or physical contact while the person is upset or angry</p> <p>Threats of any nature</p> <p>Intimidation</p> <p>Returning to facility after being ejected</p> <p>Any actions that require the use of third parties to control the conduct or situation, such as rink personnel, league or Club personnel or security personnel</p> <p>Any other loss of self-control</p>	<p>Minimum one (1) year suspension and must re-apply with the Yellowjackets Board of Directors for re-entry into the organization.</p>